

FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
SEPTEMBER 25, 2018

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, September 25, 2018 and began at 6:32 p.m. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mrs. Louise Gerardi, Mr. Jakub Golabek, Mr. George Luke and Mr. Jim Monaco. Also present were, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Anthony Iachetti, Acting Superintendent and Mr. Angelo DeSimone, State Monitor and Ms. Francis Febres, Board Attorney, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Board Comments

Mr. Monaco- Are Volunteers required to get physicals and TB test?

Mr. I –will check and advise

Mr. DeMatteo inquired why job descriptions were tabled last month.

Mr. I- Job descriptions will be on for approval in October

Mr. DiPaola stated that the remaining open maintenance position will probably not be filled and the district will probably use this position for a custodial “floater” who will work throughout the district.

At 7:08 p.m. the meeting was opened for public comments.

Mr. Freitag - 35 Hillman Drive - Item tabled last month should've been on agenda.

At 7:10 p.m. a Motion to go into Closed Session was made by Mr. Cannizzo and Seconded by Mr. Luke.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Personnel and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 7:32 p.m. a Motion to adjourn the Closed Session was made by Mr. Cannizzo and Seconded by Mr. Luke.

FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
SEPTEMBER 25, 2018

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, September 25, 2018 and began at 8:00 p.m. in the High School/Middle School Faculty Room.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mrs. Louise Gerardi, Mr. Jakub Golabek, Mr. George Luke and Mr. Jim Monaco. Also present were, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Anthony Iachetti, Acting Superintendent and Mr. Angelo DeSimone, State Monitor and Ms. Francis Febres, Board Attorney, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

State Monitor's Report

- Audit will begin on or around October 3rd
- Rollover into the new year went well
- Candidate on for approval tonight for vacant AP/Assistant Staff Accountant

Superintendent Report

- Mr. Iachetti presented a power point on the district's PARCC scores

The meeting was opened to the public for questions on the report.

Jeff Freitag 35 Hillman Drive

Questioned the following:

- Peer Groups, and DGF comparison

- Are students forced into ELL?
- Special Ed Classification rates

COMMITTEE REPORTS

Finance Committee - Mrs. Freitag

- Media Center furniture
- Reviewed check lists and PO s
- Audit

HIB Committee - Jeanne Freitag

- Report on results
- PD
- New reports
- Training

Safety Committee- George Luke

- Shelter in place at Gantner
- PTO meetings-Mr. Iachetti will attend and go over procedures
- Crisis Plans
- Staff access to Student Data
- New SSO has been assigned

At 8:35 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke.

The agenda was reviewed and voted on.

At 8:43 p.m. the meeting was opened for public comments.

Tenisha Dennis-President of Gilbert HSA-122 Hillman Drive

- Heat advisory on 1st day
- Would like to have a plan for relief in classrooms on hot days in the Spring
- *Are fans a possibility?

Omar Benitez-53 Obal

- Transportation for his children-new to town
- Has talked with Rose on transportation
- Looking for a solution

Kathy Policano - 79 17th Avenue

- Congratulations to Anthony Iachetti on being named Superintendent

Niko Milligan-President 16th Ave PTO-14 Davenport

- Mr. Silla has told them there is no room available for fundraisers
- Teachers Lunch Room is now a classroom-overcrowding of school a concern, what can be done?
- 15 new students enrolled in September

At 8:58 p.m. the meeting was closed to the public and opened for board comments.

Board Comments

Mr. Monaco

- Welcomed everyone to the new school year
- Congratulated Anthony Iachetti on his appointment as Superintendent
- Progress

Mr. Luke

- Attended Ganter PTO Meeting
- Attended MS/HS Back to School Night
- Viewed new furniture in classrooms and talked with Mr. Warner regarding Media Center

Mr. Golabek

- Welcomed everyone to the new school year
- Congratulated Anthony Iachetti on his appointment as Superintendent
- Progress

Mrs. Aspras

- Congratulated Anthony Iachetti on his appointment as Superintendent
- Attended Ganter PTO Meeting
- Will be attending Gilbert and 16th meetings

Mrs. Freitag

- PARCC presentation should have been given to Board in advance
- Concern about Bergen Tech Bus being overcrowded
- 16th Ave School-How many whiteboards are needed for school to be complete?
- Are rooms being shared in 16th Ave? Mr. Iachetti-Yes
- Attended HS Back to School Night

Mr. Fakhoury

- Welcomed everyone to the new school year
- Congratulated Anthony Iachetti on his appointment as Superintendent

Mr. DeMatteo

- Congratulated Anthony Iachetti on his appointment as Superintendent

Mr. Cannizzo

- Has known Mr. Iachetti for several years and has seen his success in other positions. He is confident that Mr. Iachetti will move the district forward.

Mrs. Gerardi

- Thanked everyone for attending
- Congratulated Anthony Iachetti on his appointment as Superintendent
- Mr. Iachetti has been in district for several years and has had success in other positions, and is confident that Mr. Iachetti will move the district forward and do good things
- Sorry to see resignation of Ms. Thompson
- Athletic Teams
- Thanked student intern who is video-taping meeting

At 9:04 p.m. a Motion to adjourn was made by Mr. Luke and Seconded by Mrs. Freitag and unanimously approved by voice vote of the members present.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on September 25, 2018 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



John DiPaola

Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

WORK MEETING

September 25, 2018

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Personnel will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

September 25, 2018

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- STATE MONITOR'S REPORT
- SUPERINTENDENT'S REPORT

- District Testing Report

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. STUDENTS

3. GENERAL

4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A. 18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through the 2018/2019 school year, pending the results of criminal background check:

PA 1-	NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
A.	Sabrina Zatarain	Maternity Leave Replacement	TCH.03.ELEML. EL.05 11-120-100-101- 03-000-00-	\$50,253	Gilbert Avenue	11/2/18 Through February 1, 2019 <i>(Extended from 8/28/18 agenda)</i>
B.	Michael Morin	Bookkeeper Accounts Payable	BUS.13.BKKP. NA.01 11-000-251-100- 13-000-00	\$48,000	Board Of Education	11/26/18 (or sooner)

B. RESIGNATION

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2018/2019 school year:

PB-1	NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
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A.	William English	One to One Aide	AIDE.04.1TO1.NA.12 11-000-217-100-04-909-00	Sixteenth Avenue	9/17/18
B.	Maria Romero	One to One Aide	AIDE.02.RRC.NA.02 11-213-100-106-02-000-00-	Gantner Avenue	9/10/18
C.	Angela Cividanes	One to One Aide	AIDE.02.1TO1.NA.08 11-000-217-100-02-909-00	Gantner Avenue	9/21/18
D.	Antoinette Lobozzo	Classroom Aide	AIDE.03.RRC.NA.01 11-213-100-106-03-000-00	Gilbert Avenue	9/5/18
E.	Carmelina Buffa	6th Grade Class Advisor	054-11 11-401-100-100-11-054-00	Memorial Middle School	9/5/18
F.	Sueanne Pace	Multicultural Club Advisor	090-13 11-401-100-100-01094-00	Memorial High School	9/11/18

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Regine Hevner	A.M. Hall Monitor	\$2,178	0-77 11-401-100-100-01-078-00	Memorial High School	9/26/18

B.	Kevin Tuohey	A.M. Hall Monitor	\$2,178	054-11 11-401-100- 100-11-054- 00	Memorial Middle School	9/26/18
C.	Bryan Press	A.M. Hall Monitor (Additional)	\$2,178	054-11 11-401-100- 100-11-054- 00	Memorial Middle School	9/26/18
D.	Christina Kurcia	6th Grade Co-Class Advisor	\$453.50	054-11 11-401-100- 100-11-054- 00	Memorial Middle School	9/26/18
E.	Emelda Jamison	Co-Advisor Peer Leadership Club	\$453.50	090-11 11-401-100- 100-01-083- 00	Memorial Middle School	9/26/18
F.	Regine Hevner	Co-Advisor Peer Leadership Club	\$453.50	090-11 11-401-100- 100-01-083- 00	Memorial Middle School	9/26/18
G.	Monika Lasocha	6th Grade Co-Class Advisor	\$453.50	054-11 11-401-100- 100-11-054- 00	Memorial Middle School	9/26/18
H.	Carmen Cueto	Multicultural Club Advisor	\$907	090-13 11-401-100- 100-01-094- 00	Memorial High School	9/26/18
I.	Marc Reed	Girls Basketball Coach	Step 1 \$4,718	032-04 11-402-100- 100-01-032- 01	Memorial Middle School	2018/2019 Season
J.	Maria McIvor	Teacher in	\$1,030	11-000-218- 104-05-000-	Gilbert Avenue	9/18/18 Through

		Charge		00		6/19/19
K.	Courtney Williams	Middle School Mathematic Intervention Specialist <i>(Replacing Lynette Rivera)</i>	Middle School S.I.P., via Title 1 Grant (2.25 hours per week)	20-231-100-101-11-000-00	Memorial Middle School	9/1/2018

2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following *mentors for district staff*, for the 2018/2019 school year, paid through payroll deductions of mentees (NJDOE rate):

PD-2	Mentee	Mentor
A.	Noreen Wilds	Matthew ten-Hoeve
B.	Kyle Griffin	Lisa Fierro
C.	Stephanie Buechel	James Stankus
D.	Lyndsay Wittenberg	Laura Livelli
E.	Sabrina Zatarain	Lynn Kassai
F.	Katie Hackett	Lindsay Fitzpatrick
G.	Janelle Phalon	Aneta Sutkowska
H.	Alexa Combs	Jessica Galarza
I.	Lauren Rassam	Marge Hansen
J.	Jacqueline Kennedy	Courtney Williams

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2018/2019 school year, pending the results of a criminal background check:

PE-1	NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
A.	Bettina Dube	Lunch Aide	AIDE.04.LNCH .NA.03	\$12.50 an hour	Sixteenth Avenue	Upon Completion of Background Check
B.	Manuela Shehu	One to One Aide	AIDE.04.1TO1. NA.03 11-000-217- 100-04-909-00	\$15.00 an hour	Sixteenth Avenue	Upon Completion of Background Check
C.	Marigaby Ruiz	One to One Aide	AIDE.04.1TO1. NA.06 11-000-217- 100-04-909-00	\$15.00 an hour	Sixteenth Avenue	Upon Completion of Background Check
D.	Lauren Zulu	One to One Aide	AIDE.02.1TO1. NA.10 11-000-217- 100-02-909-00	\$15.00 an hour	Gantner Avenue	Upon Completion of Background Check
E.	Andrea Johnson	Lunch Aide	AIDE.04. LNCH.NA.05 11-000-262- 107-04-912-00	\$12.50 an hour	Sixteenth Avenue	Upon Completion of Background Check
F.	Dana Setticas	One to One Aide	AIDE.03.1TO1. NA.06 11-216-100- 106-03-000-00	\$15.00 an hour	Gilbert Avenue	9/26/18
G.	Melanie Borerro	Classroom Aide	AIDE.02.LLD. NA.03 11-204-100- 106-02-000-00	\$15.00 an hour	Gantner Avenue	Upon Completion of Background Check

H.	Soraya Mejia	One to One Aide	AIDE.04.1TO1.NA.17 11-000-217-100-04-909-00	\$15.00 an hour	Sixteenth Avenue	Upon Completion of Background Check
I.	Briana Sutton	One to One Aide	AIDE.04.1TO1.NA.22 11-000-217-100-04-909-00	\$15.00 an hour	Sixteenth Avenue	Upon Completion of Background Check
J.	Stephanie Batista	One to One Aide	AIDE.02.LLD.NA.04 11-204-100-106-02-000-00	\$15.00 an hour	Gantner Avenue	Upon Completion of Background Check

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2018/2019 school year, pending the results of a criminal background check:

Christeena Kuriakose

Ashley Oliver

NOTE: This appointment **cannot** exceed 29.5 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13

PH-1	Name	Current Step	Proposed Step	Location	Effective
A.	Timothy Aldrich	BA Step 3 \$51,253	BA+15 Step 3 \$52,628	Memorial High School	9/1/18

I. VOLUNTEER

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following volunteers for the 2018/2019 school year, pending results of fingerprint check:

PI-1	Name	Position	Location	Effective
A.	Liliana DeDios	High School Athletic Training Volunteer (Student)	Memorial High School	9/26/18
B.	Janelle Phalon	Volunteer Soccer Coach	Memorial High School	2018/2019 Season

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	NAME	SCHOOL	POSITION	FROM	TO
A.	Marissa DiPetrillo	Gilbert Avenue	Elementary School Teacher	11/3/18 (Unpaid) <i>Extended from March 27, 2018 agenda)</i>	1/31/19

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2018/2019 school year, for the following employees to attend workshops:

PK-1	NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
A.	Daniel Basile	Assistant Principal/ Athletic Director	12/6/18	No	\$145.00 to be funded by Title IIA	HIB & Athletics-It's not all Locker Room Talk	Lodi, NJ
B.	Lynn Kassai	Teacher, Gilbert Avenue School	10/2/18	Yes	\$90.00 to be funded by Title IIA	Makerspace Basics K-5	Hackensack, NJ
C.	Anthony Iachetti	Acting Superintendent of Schools	10/10/18 1/31/19 4/9/19	No	\$400.00 to be funded by Title IIA	The Power of Legal Information-3 Part Series	Trenton, NJ
D.	Jessica Mooney	Counselor, Gilbert Avenue School	10/9/18	No	\$150.00 to be funded by Title IIA	LEGAL ONE: Advanced HIB Investigation Techniques	Monroe, NJ
E.	Leena Fadel	Guidance Counselor, High School	10/11/18	No	\$139.00 to be funded by Title IIA	Understanding the New HIB Regulations	Mahwah, NJ
F.	Danielle Leva	SAC	10/11/18	No	\$139.00 to be funded by Title IIA	Understanding the New HIB Regulations	Mahwah, NJ
G.	Jessica Mooney	Counselor, Gilbert Avenue School	9/26/18	No	\$150.00 to be funded by Title IIA	How to Investigate HIB Claims	Monroe, NJ

H.	Kate Capizzi	Teacher, High School	10/26/18	No	\$90.00 to be funded by Title IIA	3D Printing for your STEAM Classroom	Hackensack, NJ
I.	Susan Bush	Teacher, High School	11/9/18	No	\$235.00 to be funded by Title IIA	AP Studio Art Workshop	Colts Neck, NJ
J.	Danielle LaBianco	District	11/2/18	No	\$279.00 to be funded by Title IIA	ABCs of Pediatric Sports Medicine & Surgery	New York, NY
K.	Michael Wartel	District	10/2/18, 10/9/18, 10/16/18, 10/30/18	No	No	School Security Specialist Training	Monmouth, NJ
L.	Daniel Basile	District	10/10/18	No	No	Security at High School Athletic Events	East Rutherford, NJ
M.	Michael Wartel	District	10/10/18	No	No	Security at High School Athletic Events	East Rutherford, NJ
N.	David Warner	Principal, High School	11/1/18	No	No	LEGAL ONE: Addressing Staff Mental Health Issues	Monroe, NJ
O.	Danielle Leva	SAC	12/6/18	No	No	Dating Abuse Training & Assistance (DATA)	Mahwah, NJ
P.	Carolyn Stefanou	Teacher, Middle School	10/22/18	Yes	No	Teaching the Holocaust, Empowering Students & Spotlight on Contemporary Antisemitism	Morristown, NJ

Q.	Lisa Acinapura	Child Study Team, Middle School	10/24/18	No	No	Managing Anxiety & Depression Among Students	West Orange, NJ
R.	Erminia Severini	Counselor, Gantner Avenue	10/25/18	No	\$115.00 to be funded by Title IIA	Climate Control for your School and Classroom	Morristown, NJ
S.	Leena Fadel	Guidance Counselor, High School	11/28/18	No	No	The Role of the School Climate Team	New Brunswick, NJ
T.	Karen Fasouletos	Principal, Gilbert Avenue	12/17/18	No	\$150.00 to be funded by Title IIA	Healthy Workplace Environment-Legal Do's and Don'ts	Monroe, NJ
U.	Karen Fasouletos	Principal, Gilbert Avenue	1/25/19	No	\$179.00 to be funded by Title IIA	Leading the Brain-Based School!	Mahwah, NJ
V.	Jillian Torrento	Director of Curriculum, Instruction & Evaluation	1/25/19	No	\$179.00 to be funded by Title IIA	Leading the Brain-Based School!	Mahwah, NJ
W.	Leon Samuels	Assistant Principal, High School	11/15/18	No	\$139.00 to be funded by Title IIA	Hot Issues in School Law	Mahwah, NJ
X.	Angel Justiniano	Director of IT	10/3/18, 12/5/18, 2/6/19, 4/10/19, 6/6/19	No	No	New Jersey Association of School Technology Officials (NJASTO) Meetings	Wayne, NJ BCSS Wayne, NJ PCTI Wayne, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	To	Teacher	Subject
A.	Steven Serra (St. Peters)	Memorial High School	9/26/18	12/20/18	Mr. Warner	Admin/ Supervisor

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

- 1) Approval of salary and employment for the **2018/2019** School Year for the below employee

A.	Adam Micek	Supervisor of Maintenance/Custodians	\$60,972.00
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O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Luke

Seconded By: Mrs. Aspras

Consent Vote on items: PA1-PN-1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY		N1							
ABSENT									
ABSTAINED									
RECUSED									

2. STUDENTS

- 1) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

S1-	SID	SCHOOL NAME	DATES	TOTAL TUITION
A.	111043	Bonnie Brae	9/4/18 - 6/30/19	\$69,300.00
B.	104839	New Beginnings	7/30/18 - 8/17/18	\$5,382.45
C.	108325	BCSS - Washington Elementary	9/6/18 - 6/30/19	\$82,620.00
D.	176	BCSS - Springboard Program	9/6/18 - 6/30/19	\$60,660.00
E.	107202	BCSS - Springboard Program	9/6/18 - 6/30/19	\$60,660.00
F.	110281	BCSS - Brownstone School	9/6/18 - 6/30/19	\$61,560.00
G.	54	BCSS - New Bridges High School	9/6/18 - 6/30/19	\$82,620.00
H.	110858	BCSS - Washington Elementary	9/6/18 - 6/30/19	\$82,620.00

I.	110027	BCSS - HIP MP Godwin	9/6/18 - 6/30/19	\$63,540.00
J.	110730	BCSS - HIP MP Highland	9/6/18 - 6/30/19	\$76,860.00
K.	108205	BCSS - NOVA North Emerson	9/6/18 - 6/30/19	\$61,560.00
L.	110252	BCSS - Brownstone School	9/6/18 - 6/30/19	\$61,560.00
M.	109917	BCSS - Brownstone School	9/6/18 - 6/30/19	\$61,560.00
N.	104950	BCSS - Gateway School	9/6/18 - 6/30/19	\$61,560.00
O.	107516	BCSS - Gateway School	9/6/18 - 6/30/19	\$61,560.00
P.	107524	BCSS - North Street School	9/6/18 - 6/30/19	\$61,560.00
Q.	107328	BCSS - Visions Paramus Elementary School	9/6/18 - 6/30/19	\$60,660.00
R.	407	BCSS - Evergreen Academy	9/6/18 - 6/30/19	\$61,560.00
S.	109443	BCSS - Brownstone School	9/6/18 - 6/30/19	\$61,560.00
T.	107197	BCSS - SHIP Midland Park	9/6/18 - 6/30/19	\$76,860.00
U.	110310	BCSS - N.A. Bleshman Regional Day School	9/6/18 - 6/30/19	\$75,420.00
V.	107784	Passaic Valley Regional HS	7/2/18 - 6/30/19	\$78,106.00
W.	110784	Hackensack Board of Education	9/5/18 - 6/25/19	\$15,003.00
X.	110783	Hackensack Board of Education	9/5/18 - 6/25/19	\$15,003.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

S2-	SID	SCHOOL NAME	DATES	TOTAL TUITION
A.	104839	New Beginnings	7/30/18 - 8/17/18	\$2,970.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

3. GENERAL

G1. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2018/2019 school year as listed below:

G1-	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	Chris Poulos will speak to parents and students about core values, anti bullying, and character education while he demonstrates amazing bicycle stunts	MS Gym	Wed., 10/3/18 TBD	MS Students MS Parents	Ms. Leva
B.	BELS, School Library Consortium Meeting	HS Media Center	Tue., 10/23/18	School Librarians from area districts	Ms. Alfonso
C.	Yearbook members will sell Yankee Candles to raise money for the Yearbook Club	In/Out of School	Wed., 9/26/18 - Fri., 10/12/18	Yearbook Committee	Ms. Capizzi
D.	Yearbook members will sell lollipops at \$1.00 each to raise money for the Yearbook Club	HS Cafeteria during lunch periods	Mon., 10/15/18 - Tue., 10/30/18	Yearbook Committee	Ms. Capizzi
E.	Yearbook members will have "Chipotle Night" a percentage of sales will go to the Yearbook Club	Lodi, NJ	Tue., 11/20/18 5:00 p.m. - 9:00 p.m.	Yearbook Committee Family Friends	Ms. Capizzi
F.	SASA Club Trip to Bergen County Gay Straight Alliance Summit	Bergen Community College	Thur., 10/4/18 8:30 a.m. - 2:00 p.m.	SASA Club Members	Ms. Sebes Ms. Romanchuk
G.	Dance Recital will showcase all the dances the Dance Club has been working on throughout the year.	HS/MS Auditorium	Fri., 4/12/19 and Sat., 4/13/19	Dance Club	Ms. Jordan

H.	Fitness Bootcamp One member of each Military Branch (Army, Navy, Air Force, and Marines) will come to the gym classes to talk about importance of fitness and run fitness drills and obstacle course.	MS Gym	TBD	MS Students	Ms. Jordan Mr. Tuohey Mr. Zilz
I.	Instrument Petting Zoo Students will go from station to station to find which instrument is best fit for them.	Gantner Ave. Gym	TBD	Gantner Ave. Gilbert Ave. Sixteenth Ave. Grades 4th & 5th	Ms. Mariscovete Ms. Burke Mr. Bender
J.	Concept of Fitness classes will go on a hike at the Ramapo Reservation.	Ramapo State Park Mahwah, NJ	TBD	HS Students in Concept of Fitness	Ms. LaBianco
K.	Y.A. Poetry Digest Students will write poems to be submitted by Ms. Longaker for publication.	Gilbert Ave. Classrooms	October 2018	Gilbert Ave. Grades 3rd, 4th and 5th	Ms. Longaker
L.	Literacy program that will explain why a solid foundation of reading is key to creative writing.	Sixteenth Ave. Gym	Fri., 10/5/18 9:00 a.m. - 10:30 a.m. Session 2: 1:30 p.m. - 3:00 p.m.	Sixteenth Ave. Grades K-5th	Ms. Silla
M.	Middle School Musical Cast and Crew will raise money by selling candy to family and friends.	Outside of School	Wed., 9/26/18 through Fri., 10/19/18	Middle School Cast and Crew of the Musical	Ms. Matsko Ms. Rodriguez
N.	Snap Raise online Fundraising, Family and Friends donate online.	Outside of School	Mon., 10/15/18 through Mon., 11/19/18	Middle School Cast and Crew of the Musical	Ms. Matsko Ms. Rodriguez

O.	Light it Up Gold Students/Staff will wear gold/yellow to help raise awareness for Childhood Cancer.	District Wide	Thur., 9/27/18	Elmwood Park All Schools/Staff	Mr. Guinta Ms. Fasouletos Mr. Silla Ms. DiMartino Mr. Warner
P.	Creation of Environmental Club to raise awareness of environmental issues.	High School	September 2018- June 2019	HS Grades 9th-12th	Ms. Leone
Q.	Field Trip to Broadway Choral workshop- Anastasia	Sony Hall and Broadhurst Theatre, New York	Wed., 4/10/19 8:30 a.m. - 6:30 p.m.	HS/MS Theatrical Students	Ms. Matsko Ms. Rodriguez
R.	Field Trip to Broadway Choral workshop- Phantom of the Opera	World Stages and Majestic Theatre, New York	Thur. 4/4/19 8:30 a.m. - 6:00 p.m.	HS/MS Theatrical Students	Ms. Matsko Ms. Rodriguez
S.	Fire Prevention Week (October 7th - 15th). EP Fire Dept. Companies #1 - #3 will visit elementary schools.	Gantner Gilbert Sixteenth	Wed., 10/10/18 9:30 a.m. Thur., 10/11/18 9:30 a.m. Fri., 10/12/18 9:30 a.m.	Grades K-3rd	Mr. D'Arco
T.	The Fall Volunteer Litter Clean Up, sponsored by the Recycling Office of Elmwood Park. A \$500.00 Stipend, from Clean Community Grant, is offered to a high school group taking part in this activity.	Elmwood Park Recreation Center	Sat., 10/13/18 9:45 a.m.	HS Students	Ms. Alfonso

G2. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***Gilbert 5th Grade Committee fundraisers*** request for the 2018/2019 school year as listed below:

Holiday Grams

September 2018- June 2019

Halloween Parade Snack Sale October 31, 2018
 Popcorn Sale November 2018

G3. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***Gilbert Avenue GHSA fundraisers Activities*** request for the 2018/2019 school year as listed below:

Bagel Sale (single session days) September 2018- June 2019
 Pizza Sale (single session days) September 2018- June 2019
 Spirit Wear Sale October 2018
 Kidstuff Coupon Book Sale October 2018

G4. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***Donation(s)*** for the 2018/2019 school year, as listed below:

G4-	Donation	Donator(s)	Location
A.	School Supplies	Stantec	Gilbert Avenue School

G5. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***Robert Guarante/BlackJack Media LLC***, to live stream all our Athletic Events for the 2018/2019 school year.

G6. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***Textbook Disposal*** for the 2018/2019 school year, as submitted.

G7. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Expenditures for Game Personnel*** for the 2018/2019 school year (below). This includes Elmwood Park employees and Non- Elmwood Park employees.

Ticket Sales \$40
 Timer/Score Clock \$50
 Site Director (other than Ad) \$75
 Crowd Control \$50
 Ticket Seller \$40
 Timer Per Wrestling Match \$50

Track Meet Officials Asst. \$55
(six or more teams) \$75

G8. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***District Board Goals*** for the 2018/2019 school year.

1. Continue education for Board Certification
2. Enhance Community Outreach

G9. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***District Mentoring Plan*** for the 2018/2019 school year, as submitted.

G10. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***Dr. Buzz Mingin, LLC.*** for District Staff Professional Development, on Tuesday, 11/6/18 (cost of \$2,500.00 to be paid by the 2018/2019 ESEA grant - Title IIA).

G11. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve ***Curriculum Revisions as per QSAC review and NJDOE*** mandates for the 2018/2019 school year, as listed in the categories below:

Compensation as per the EPEA Contract: \$30.00/hr.

EMPLOYEE	SUBJECT	HOURS
Lauren Zuravner	Math Foundations I-IV	10
Urvashi Patel	Science	6

G12. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve curriculum revisions as ***per QSAC review And NJDOE*** mandates for Math Foundations I-IV for the 2018/2019 school year.

G13. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the ***District Nursing Plan*** for the 2018/2019 school year, submitted

G14. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *District Professional Development Plan* for the 2018/2021 school years, as submitted.

Motion of: Mr. Cannizzo

Seconded by: Mr. Luke

Consent Vote on items: G1-G14

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED						G1B & GIT			

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

- | | | |
|-----|-----------------|--------------------|
| (a) | Regular Meeting | August 28, 2018 |
| (b) | Special Meeting | September 5, 2018 |
| (c) | Closed Session | September 5, 2018 |
| (d) | Special Meeting | September 6, 2018 |
| (e) | Closed Session | September 6, 2018 |
| (f) | Special Meeting | September 7, 2018 |
| (g) | Closed Session | September 7, 2018 |
| (h) | Special Meeting | September 12, 2018 |
| (i) | Closed Session | September 12, 2018 |
| (j) | Special Meeting | September 18, 2018 |
| (k) | Closed Session | September 18, 2018 |

Motion of: Mrs. Freitag
 Seconded by: Mr. Fakhoury
 Consent Vote on items: M1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED								F&G	
RECUSED						B-K			A

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the August 2018, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of August 2018, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of August 2018, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the acting superintendent and business administrator, the bills payable by check numbers 27278 through 27410 totaling \$992,144.64 and wire transfers totaling \$479,285.58 from Spencer Savings Bank Board of Education General Account, check numbers 1356 through 1359 totaling \$37,100.35 from board of education Food Service Account, and check number 258 totaling \$179,484.45 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for August 30, 2018 in the total amount of \$176,731.98.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for September 14, 2018 in the total amount of \$931,727.18

F5. ESEA CARRYOVER/GRANT AMENDMENT

BE IT RESOLVED: that upon the recommendation of the acting superintendent, the board of education approve the 2017/2018 ESEA carryover request for the Elmwood Park School District, carryover funds to be used for the 2018/2019 school year, and to file an amendment to its current year 2018/2019 application to use the carryover funds listed below in the current school year grant:

<u>ESSA Consolidated Title</u>	<u>Carryover Amount</u>
Title I	\$54,899
Title II	\$15,446
Title III	\$5,647
Title IV	\$662

F6. IDEA CARRYOVER/GRANT AMENDMENT

BE IT RESOLVED: that upon the recommendation of the acting superintendent, the board of education approve the 2017/2018 IDEA carryover request for the Elmwood Park School District, carryover funds to be used for the 2018/2019 school year, and to file an amendment to its current year 2018/2019 application to use the carryover funds listed below in the current school year grant:

<u>IDEA GRANT</u>	<u>Carryover Amount</u>
Basic	\$73,758
Pre-K	\$17,140

Motion of: Mr. Monaco
 Seconded by: Mrs. Freitag

Consent Vote on items: F1-F6

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED						F4 # 165864			

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the acting superintendent and business administrator/board secretary, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

BG2. SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN

WHEREAS: the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

H. HARASSMENT, INTIMIDATION & BULLYING

N/A

L. LEGAL

L1. APPOINTMENT OF 403B and 457 PLAN MANAGEMENT COMPANY

BE IT RESOLVED: that the board of education approve to utilize Plan Connect to provide certain non-discretionary plan administration, plan compliance and related services for the district's 403B and 457 plans.

L2. APPROVE CHANGE ORDER #5 TO ACCURATE CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Accurate Construction, Inc. in the amount of \$1,490.00 as submitted for the toilet renovations at Memorial MS/HS.

L3. APPROVE CHANGE ORDER #5A TO ACCURATE CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Accurate Construction, Inc. in the amount of \$530.00 as submitted for the toilet renovations at Memorial MS/HS.

L4. APPROVE CHANGE ORDER #6 TO ACCURATE CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Accurate Construction, Inc. in the amount of \$5,000.00 as submitted for the toilet renovations at Memorial MS/HS.

L5. APPROVE CHANGE ORDER #7 TO ACCURATE CONSTRUCTION

BE IT RESOLVED: that the board of education does hereby approve Accurate Construction, Inc. in the amount of \$993.00 as submitted for the toilet renovations at Memorial MS/HS.

L6. APPROVAL OF HS/MS MEDIA CENTER PURCHASE

BE IT RESOLVED: that, the board of education does hereby approve to enter into a contract to purchase media center furniture at a cost of \$69,970.48 from Hertz Furniture under terms of ESCNJ Cooperative Contract #17/18/16.

Motion of: Mr. Luke

Seconded by: Mr. Golabek

Consent Vote on items: L1-L6

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS
--

A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon recommendation of the acting superintendent and business administrator/board secretary, the board of education does hereby approve the second reading of revised policies and regulations, and new policy as follows:

8561	PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAM
5561	USE OF PHYSICAL RESTRAINT & SECLUSION TECHNIQUES FOR STUDENTS WITH DISABILITIES

R5561	USE OF PHYSICAL RESTRAINT & SECLUSION TECHNIQUES FOR STUDENTS WITH DISABILITIES
1613	DISCLOSURE & REVIEW OF APPLICANT'S EMPLOYMENT HISTORY
R1613	DISCLOSURE & REVIEW OF APPLICANT'S EMPLOYMENT HISTORY

Motion of: Mr. Luke

Seconded by: Mr. Golabek

Consent Vote on items: A1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on September 25, 2018.



John DiPaola, Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

**AGENDA
ADDENDUM
SEPTEMBER 25, 2018**

1. PERSONNEL

B. RESIGNATION

2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education *accept* the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2018/2019 school year:

PB2-	NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
A.	Nicole Shanklin-Thompson	Supervisor Of Instruction	SUPV.05.INST.01 11-000-221-102-08-000-00/ 11-000-223-102-08-000-00/ 11-000-240-103-02-000-00-	Memorial High School	11/23/18 (or sooner)
B.	Pamela Longaker	6th Grade Class Advisor	054-11 11-401-100-100-11-054-00	Memorial Middle School	9/1/18
C.	Pamela Longaker	M.S. Data Analyst Math/ELA	N/A	Memorial Middle School	9/1/18
D.	Pamela Longaker	A.M. Hall Duty	0-77 11-401-100-100-01-078-00	Memorial Middle School	9/1/18

I. VOLUNTEER

2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following volunteers for the 2018/2019 school year, pending results of fingerprint check:

PI-2	Name	Position	Location	Effective
A.	Bianca Campbell	Volunteer Basketball Coach	Memorial High School	2018/2019 Season

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-2	NAME	SCHOOL	POSITION	FROM	TO
A.	Maria Florencia Torres	Sixteenth Avenue	Behaviorist	11/12/18 (Unpaid)	11/21/18

K. WORKSHOP/TRAINING

2) Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2018/2019 school year, for the following employees to attend workshops:

PK-2	NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
A.	Stephanie Ponditis	Guidance Counselor	10/15/18	No	\$149.00 to be funded by Title IIA	Being a Trauma-Informed School During Times of Loss	Monroe, NJ

N. EMPLOYEE CONTRACTS

2) **Approve Appointment and Contract for Superintendent**

BE IT RESOLVED: that the board of education approve the appointment of Anthony Iachetti, as Superintendent of Schools, commencing January 1, 2019 through June 30, 2022 and further approves the employment agreement as submitted with the below listed annual salaries:

2018-19	\$160,000
2019-20	\$165,000
2020-21	\$170,000
2021-22	\$174,689

Motion of: Mr. Monaco
 Seconded By: Mr. Golabek

Consent Vote on items: PB2-PN2

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY				N2					
ABSENT									
ABSTAINED									
RECUSED						N2			

Mrs. Freitag stated the following regarding her vote on PN2:

“My no vote on the hiring of the superintendent is not a condemnation of Mr. Iachetti. I wish him every success and will support him as warranted.” Before any interviews took place, a meeting was held to ascertain what the public wanted in a new superintendent. A large number of citizens expressed their desire for someone from outside the district. I heard what was said and seriously considered the opinion of my constituents in the selection process but this of course was not the only determining factor. We received 37 applications and interviewed 15 applicants in the initial round. Five were selected for the final round. All were highly qualified and could have been chosen. After considering all factors, my choice was not the same as the majority and therefore my vote is no.”

GENERAL

ITEM G15 WAS REMOVED FROM THE AGENDA.

G16. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **Revised 2018-2019 Evaluation Form for Custodians**, as submitted.

G17. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the board of education confirm/approve the **2018-2019 Evaluation Form for Paraprofessionals**, as submitted.

Motion of: Mr. Luke

Seconded by: Mrs. Aspras

Consent Vote on items: G16-G17 **ITEM G15 WAS REMOVED.**

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Meeting held on September 25, 2018.



John DiPaola, Business Administrator/Board Secretary